



Tempo Time Credits

Tax Implication FAQs

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Tempo

Can a trustee of a charity earn Tempo Time Credits as recognition for volunteering?

If you are a trustee of a charity who enjoys volunteering and wants to receive Tempo Time Credits, you can!

As long as you are not receiving Tempo Time Credits for your duties on the board of trustees then there is no problem. You can volunteer your time and receive Tempo Time Credits as long as the volunteering activity is separate from the trustee role you are carrying out.

Can an employee of a charity, who also volunteers for this charity, receive Tempo Time Credits?

Yes, you can! If you happen to be employed by a charity and you also volunteer for that charity, there is no problem with receiving Tempo Time Credits, so long as the volunteering aspect is clearly not part of your employment duties or hours.

Can an employee who volunteers for a different charity receive Tempo Time Credits?

Yes! If you are employed by a charity and you wish to volunteer for another organisation, that's fine! You can carry out this voluntary activity as long as you receive no benefits in kind, for example, time off in lieu. If you receive no benefits in kind you can receive Tempo Time Credits.

How many Tempo Time Credits can a volunteer receive for their time volunteering?

Tempo Time Credits recommend that volunteers are limited to 4/5 Tempo Time credits each week. We would encourage each person receiving Tempo Time Credits to take part in a variety of volunteer activities and avoid carrying out the same activity continuously.

How does receiving Tempo Time Credits affect/effect my benefits?

If you follow the above guidance on receiving Tempo Time Credits there should be no impact on your benefits as Tempo Time Credits are not a currency and nor are they payment for volunteering, they are recognition for your contribution to your community. As volunteers are not under a contract of employment, receiving Tempo Time Credits is not a benefit in kind.



What volunteer activities are excluded from Tempo Time Credits?

Although we want as many people as possible to be able to earn Tempo Time Credits, there are some exceptions.

If you are a board of trustee member you will not be able to receive Tempo Time Credits for your general board of trustee duties.

If you are a staff member, any volunteer activities conducted that could be viewed as part of your working duties, will not be eligible to receive Tempo Time Credits.

You can only receive Tempo Time Credits for volunteering with a group working with Tempo Time Credits.

